



## TKW Code of Conduct for Junior Members

TKW Communities Ltd/LLP (TKW) is fully committed to safeguarding and promoting the well-being of all its members. TKW believes that it is important that members, coaches, administrators and parents associated with TKW should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the TKW with a TKW Director (Alton, Amanda, Graham, Jamie or Melissa).

As a member of TKW, you are expected to abide by this code of practice:



All members must play within the rules and respect officials and their decisions.



All members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity.



Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.



Members must wear suitable kit – Karate Suit and Belt. Female members should wear a plain white top under their karate gi. All jewellery should be removed. Rings or earrings that cannot be removed, should be taped over for training and competitions.



Members must pay any fees for training or events promptly.



Junior members are not allowed to smoke on TKW premises or whilst representing the TKW at competitions.



Junior members are not allowed to consume alcohol or drugs of any kind on the TKW premises or whilst representing the TKW.



Bullying of any sort will not be tolerated