



# TKW Customer Complaints Procedure

## Policy statement

If you have a complaint about our organisation we want to hear about it and we will do our best to put it right.

Our Customer Complaints Procedure has the following goals:

- To deal with complaints fairly, efficiently and effectively.
- To ensure that all complaints are handled in a consistent manner.
- To increase customer satisfaction.
- To use complaints constructively in the planning and improvement of all services.

## Who can complain?

Anyone who is:

- Receiving a service from us.
- Caring for someone who has a complaint.
- Has been refused a service which they think they may need.

## How to complain

TKW would like to sort out any complaint as soon as possible. Many complaints can be resolved informally. In the first instance contact TKW and, if you feel able, speak to the member of staff who is working with you or ask to speak to one of the Directors (Alton, Amanda, Graham, Jamie or Melissa), who will try to sort the matter out. If you make contact in person or by phone, make a note of the name of the person you speak to. If a solution is offered at this point, make a note of this as well. If you are not satisfied or do not wish an informal solution, you may pursue a formal complaint.

Write down your complaint (please use our complaints form, available from reception) and email a scanned version to [info@tkwcommunityhub.org](mailto:info@tkwcommunityhub.org), hand it to reception or post it to:

*Complaints Department  
TKW Community Hub  
27 Eddystone Road  
South Hampshire Industrial Park  
Southampton  
SO40 8SA*

## What happens next?

You will receive acknowledgement of your complaint within 5 working days. You may be contacted to make sure that we have understood your complaint properly. You may be interviewed by the person investigating the complaint. You will receive a response to your complaint within 28 working days of its receipt. Any extension of this time limit requires your consent.

**Does this always happen?**

In all cases, a complaint will be given full and fair consideration. However, if as a result of your complaint, disciplinary proceedings are taken against a member of staff, an internal procedure will apply. You will be informed that disciplinary proceedings have taken place, but as these proceedings are confidential, you will only be informed of the details or outcome of matters outside of this procedure. If a criminal offence is alleged, then the police will be informed.

**Can you have someone with you when your complaint is discussed?**

Yes, you can.

**Can you take your complaint elsewhere?**

Yes, you can contact Citizens Advice for further information on making a complaint:

[www.citizensadvice.org.uk](http://www.citizensadvice.org.uk)

0345 404 0506